

Director, Martin Public Library



The Board of Trustees for the Martin Public Library is seeking a dynamic leader to continue the transformation of the library and to champion the evolving role of the library in the region.

Following an extensive community fund-raising campaign, the library is housed in a new building and serves both the city of Martin and the larger region. The new library reflects the expanding vision of how a library can serve a small, rural community. The new director will lead the staff as they expand and improve library services to reflect the new setting.

The Director reports to a Board of Trustees appointed by the Mayor. The City of Martin provides the majority of the library's funds. State and federal funds also provide substantial support, as do grants, library foundation gifts, and funds raised by the Friends of the Library. The library employs 6 and its annual budget is over \$300,000.

The Director will be responsible for staffing and staff development, board of trustees development and communication, fund development, marketing, public service delivery, library advocacy, public and government relations, budgeting, and planning. The Director attends all meetings of the library's Board of Trustees as well as those of the neighborhood groups and local agencies as needed to further the goals of the Martin Public Library.

Qualifications include experience leading through times of change. Resource management is an imperative, including raising new revenues through fundraising or other creative means. Background in strategic planning, public policy development and advocacy are highly desired. The Director should possess the personal qualities of integrity, energy, an entrepreneurial spirit, a sense of humor, positive attitude, enthusiasm, ambition, compassion, strength, drive, confidence, humility, a high tolerance for ambiguity, and a genuine interest in people. An appreciation of the role of libraries in a small community is imperative. Finally, the Director must have a Master's degree in Library Science and a minimum of 5 years library administration experience.

Salary is negotiable and commensurate with qualifications. Martin Public Library is an equal opportunity/affirmative action employer. Interested individuals should electronically submit an application letter, resume, and phone numbers for 3 references to lalexand@utm.edu with the subject line "Martin Public Library Director Search." The review of applications will begin November 19, 2021.

Additional information about the organization can be found on the library's website: <https://www.martinpubliclibrary.org/>